

# Media Release

**The Hon Anthony Carbines MP**

Minister for Police  
Minister for Community Safety  
Minister for Victims  
Minister for Racing



Friday, 28 February 2025

## STATEMENT FROM THE MINISTER FOR POLICE

Police members and PSOs have always deserved a pay rise and conditions that reflect the challenging work they do every day – this deal that has been endorsed by Victoria Police members today achieves that.

We thank The Police Association Victoria (TPAV) and Victoria Police for all their work reaching this point, and we thank every single member who made sure their voice was heard throughout this process.

The new Enterprise Bargaining Agreement endorsed by members today includes:

- A significant uplift in wages and allowances, with all members receiving an annual 4.5% increase;
- An additional 0.5% annual allowance for general duties uniform members;
- A minimum of 10 correspondence shifts to be rostered for full-time general duties members at 24-hour stations to deal with paperwork. One shift will be rostered each month;
- An equalised clothing allowance for detectives, which will see males receive the same payment amount as females; and
- A new disturbance allowance for Special Operations Group members due to the significant frequency of roster changes.

The deal will now go to the Fair Work Commission for formal approval.

We will keep working with the Acting Chief Commissioner and TPAV to support our hard working police officers and PSOs and to address their concerns to ensure they have everything they need to keep Victorians safe.

On behalf of all Victorians, I thank each and every police officer for your service and commitment to keeping our community safe.